

Mayoral Combined Authority Board

16 January 2023

Appointment of an Executive Director

Is the paper exempt from the press and public?	No
Reason why exempt:	Not applicable
Purpose of this report:	Discussion
Is this a Key Decision?	No
Has it been included on the Forward Plan?	Not a Key Decision

Director Approving Submission of the Report:

Martin Swales, Chief Executive

Report Author(s):

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Executive Summary

This report is seeking approval to appoint Clare Monaghan as Executive Director of Policy and Strategic Development following an MCA appointment panel interview on December 22nd 2022.

What does this mean for businesses, people and places in South Yorkshire?

This decision will appoint to a vacancy at Executive Director level in the MCA team to support continued development of the organisation to deliver agreed South Yorkshire priorities and government funded programmes.

Recommendations

The Board is asked to:

1. Approve the appointment of Clare Monaghan.
2. Delegate to the MCA Chief Executive, authority as Head of Paid Service to make the necessary arrangements for the appointment.

Consideration by any other Board, Committee, Assurance or Advisory Panel

None

1. Background

- 1.1 The MCA has been through significant change since its inception in 2014. As it has evolved into the South Yorkshire Mayoral Combined Authority, it has undertaken a significantly broader set of statutory responsibilities with associated powers. These include the merger with the SYPTE, management and oversight over a greater range and scale of budgets and programmes that it manages such as AEB.
- 1.2 The election of the new Mayor in May 2022, with an ambitious Manifesto for South Yorkshire, came with a recognition of the need to review current arrangements and ensure the MCA is ready for the next stage of the journey. This post will support delivery of agreed MCA priorities and the Mayor's manifesto. The appointment maintains four Executive Director level roles in the senior team.
- 1.3 An appointment panel consisting of the Mayor, Chair of the LEP, Chief Executive of Sheffield City Council, Chief Executive of the MCA and Head of HR interviewed candidates on the 22nd December 2022 with the outcome resulting in the above recommendation.
- 1.4 One of the key elements of the ongoing MCA Review, is the examination of the MCA's capacity to deliver on current responsibilities and also potential future growth opportunities for the Combined Authority. This role will support the MCA to ensure policy direction, strategic planning, external engagement, communications and positioning, together with more collaborative ways of working shape the way in which we deliver outcomes for South Yorkshire.

2. Key Issues

- 2.1 The Executive Director of Policy and Strategic Development will play a key role in unlocking development and further devolution opportunities for South Yorkshire.

3. Options Considered and Recommended Proposal

3.1 Option 1

The Board agrees to appoint Clare Monaghan as Executive Director of Policy and Strategic Development.

3.2 Option 2

The Board could decide it does not want to appoint an Executive Director.

3.3 Option 2 Risks and Mitigations

There is a risk with this option that the MCA Leadership Team will not be sufficiently resourced to deliver the Combined Authority priorities, programmes and future ambitions, which in turn could result in missed opportunities for South Yorkshire.

3.4 Recommended Option

Option 1

4. Consultation on Proposal

- 4.1 The Mayor, Local Authority Leaders and Chief Executives have all been consulted.

5. Timetable and Accountability for Implementing this Decision

5.1 The appointment will be subject to the candidates notice period.

6. Financial and Procurement Implications and Advice

6.1 The budget is in place for this position.

7. Legal Implications and Advice

7.1 As this is not a statutory role, there are no legal implications.

8. Human Resources Implications and Advice

8.1 HR were involved throughout the recruitment process, including compiling the job description, publicly advertising the role and as part of the interview panel.

9. Equality and Diversity Implications and Advice

9.1 Implications are always considered in recruitment by Human Resources.

10. Climate Change Implications and Advice

10.1 N/A

11. Information and Communication Technology Implications and Advice

11.1 N/A

12. Communications and Marketing Implications and Advice

12.1 N/A

List of Appendices Included

None

Background Papers

None